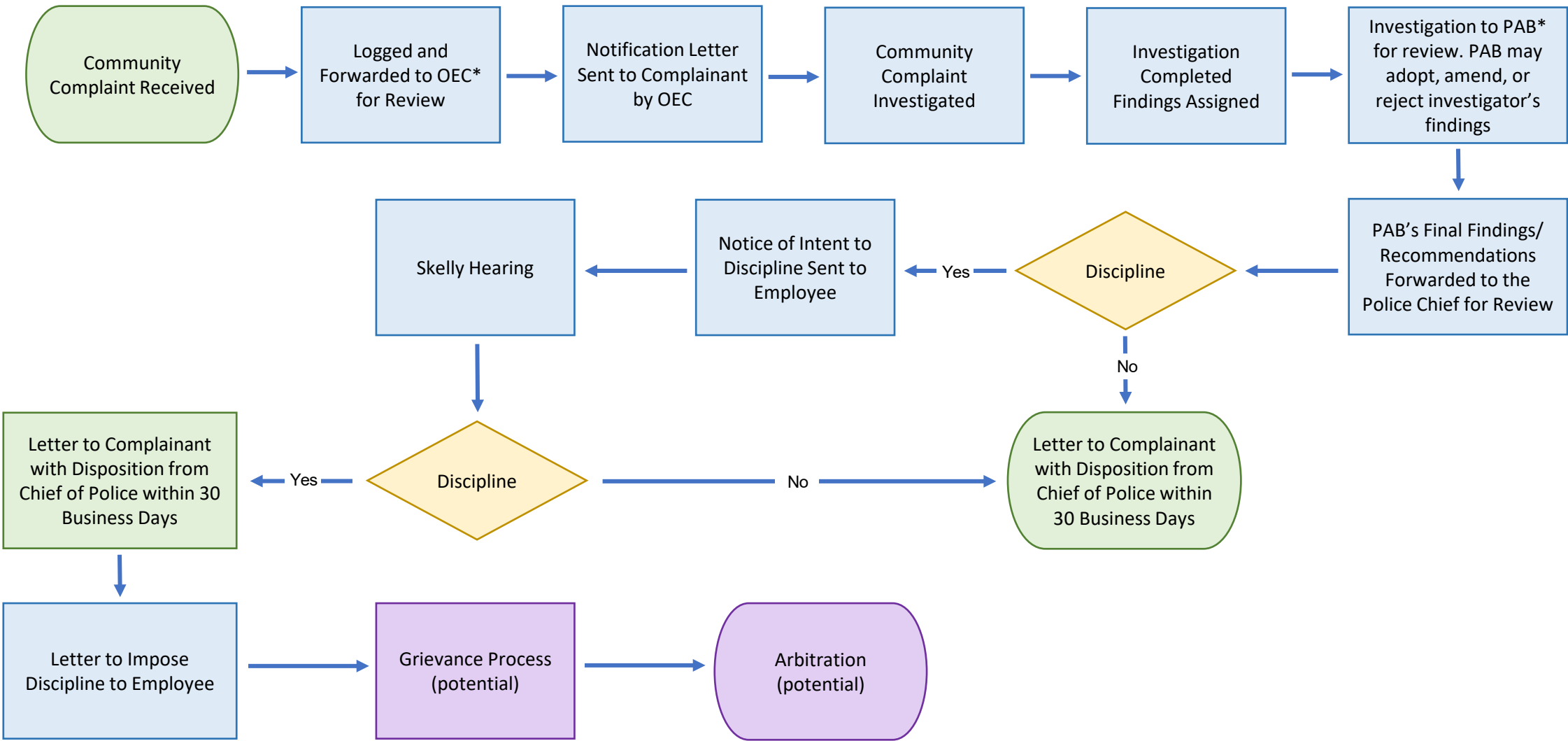




COMMUNITY COMPLAINT PROCESS



*PAB: Police Accountability Board
*OEC: Office of Ethics & Compliance